



COSLA 2018/19 PAY SURVEY
DON'T DELAY! RETURN YOUR SURVEY TODAY!

LET'S END SCOTLAND'S AUSTERITY SHAME

&

MAKE WORK PAY!

AUSTERITY
#SHAME

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GMB Scotland helped deliver the first decent pay award for local government workers in a decade.

But with the 2018/19 COSLA pay negotiations imminent, we have to build on this year's award and ensure it won't be a return to 'austerity as usual' for local government members.

Scotland's austerity shame is evident in our dirty streets, pit stop home care and pot-holed roads. And it's evident in jobs and pay too. Over 40,000 jobs cut since 2010 and nearly a decade of wage freezes and below inflation pay awards, leaving you working longer and harder for less.

Much of the blame lies with the Scottish Government, who have accelerated Westminster austerity with an estimated £1.5 billion worth of cuts to local government since 2011 and imposed a regressive nine year council tax freeze which starved our council's of vital funding.

Scottish Government Finance Secretary Derek Mackay will soon set out his plans for the next year of local government funding. Our message to Derek is straightforward: 'Enough is enough - its time to end Scotland's austerity shame and make work pay for our members.

That's why its so important to have your say on pay. Our survey is an opportunity for you to tell the Scottish Government about the realities of austerity on your pay and to set out your priorities on pay for the future.

GMB will take your feedback into COSLA negotiations and to the desk of Derek Mackay as we fight to defend your interests and to ensure you get the proper recognition and reward for your work and skills.

So don't delay, return your survey today to your local GMB representative! Get involved in our local government campaign to end Scotland's austerity shame and make work pay.

Contact us at scotlocalgov@gmb.org.uk

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