

# YOU MAY BE ABOUT TO LOSE YOUR VOICE AT WORK DON'T LET THE GOVERNMENT ATTACK YOUR RIGHTS

**GMB**

**GMB@WORK**

Switch your  
GMB membership  
to Direct Debit  
Switch over now  
to keep your  
voice  
at work

The government has introduced a new anti-trade union law which is designed to take away GMB membership. If you're paying your GMB contributions directly from your wages, you could lose your GMB membership unless you switch to direct debit payments.

**ACT NOW TO DEFEND YOUR RIGHTS AND KEEP YOUR GMB PROTECTION AT WORK.**

Simply change the way you pay GMB and switch to Direct Debit. Either:

- Ask your GMB Workplace Organiser for a switch-over form
- Call 0141 332 8641 or visit [www.gmb.org.uk/contact](http://www.gmb.org.uk/contact) or email [info@gmb.org.uk](mailto:info@gmb.org.uk)
- Visit [www.gmb.org.uk/members/direct-debit](http://www.gmb.org.uk/members/direct-debit)
- Email: [scotlandswitchdd@gmb.org.uk](mailto:scotlandswitchdd@gmb.org.uk)

**UNIONLINE**

YOUR TRADE UNION LAW FIRM

**0300 333 0303**  
[www.unionline.co.uk](http://www.unionline.co.uk)

# Switch your GMB membership to Direct Debit

## SWITCH OVER NOW - KEEP YOUR VOICE AT WORK

Dear Member,

The Trade Union Bill recently published by the Government has one aim in mind, to prevent trade unions and working people having any opposition to this Government. It is no coincidence that the Bill is being proposed at the same time as the Chancellor, George Osborne, turns the screw harder on people's incomes, capping public service pay and cutting tax credits. This vicious Bill has several strands that all piece together a jigsaw aimed at crushing workers' rights, including the right to have your union subs deducted from your pay. It is for this reason that I urge you to transfer your membership to Direct Debit before the Bill becomes law as the Government takes away your rights.

Gary Smith - Regional Secretary

### IT COULD NOT BE SIMPLER

- You don't have to re-join GMB as a new member
- You keep your existing GMB membership number
- You don't have to be involved in any paperwork
- You maintain your membership benefits

## THE TRADE UNION BILL AND HOW IT WILL AFFECT YOU

### AN END TO UNION SUBS DEDUCTED FROM YOUR PAY

The Bill will bring about a stop to the current method called 'Check-Off' in the Public Sector, which allows members to pay their union contributions from their salary. The Government says this is because of the cost. However, many Public Service employers make other deductions from their employees' pay such as council tax, private health care and credit union payments yet none of these are to be outlawed - **only trade union deductions.**

### YOUR RIGHT TO HAVE A WORKPLACE REP

Trade Union facility time for your local GMB workplace representatives and convenors will be reduced or even eliminated under the lie that this is costly and expensive. The reality is that even Local Government employers accept that Trade Union facility time is worth every penny as it ensures decent harmonious industrial relations which you cannot put a price on.

### AN ATTACK ON YOUR RIGHT TO TAKE INDUSTRIAL ACTION

All industrial action will be illegal unless there is a turnout of more than 50% and in many essential services the new thresholds will be so demanding that it will make strike action an impossibility. If workers don't have the right to strike then they are slaves! Where a Trade Union does get a mandate from its members to take action it will need to give 2 weeks' notice rather than the current 1 week. Is this really a problem and what is the difference? The difference is that under this legislation employers will be able to use agency and temporary workers to do striking workers' jobs and utterly undermine the strike. **The UK will be one of the few countries across the world that will allow this.**

## MAKE THE SWITCH - KEEP YOUR GMB MEMBERSHIP

Switch to Direct Debit Now

[www.gmb.org.uk/switch-to-direct-debit](http://www.gmb.org.uk/switch-to-direct-debit)

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