**2015 TRADE UNION BILL**

**Main Provisions**

**Industrial Action**

50 % turnout in industrial action ballots

50 % turnout in industrial action ballots and minimum 40 % in favour in public services of health, education (including school cleaners), transport, fire & nuclear decommissioning

Voting paper must outline what type of action, when to be taken and the duration of action for a mandate to be valid

14 day notice to employer of commencement of action (instead of 7)

Re-ballot required after 4 months

Legalise use of Agency workers to break strike action

Picket supervisor required, failure to comply means union losing protection from certain tort liabilities

**Time off for trade union duties**

Reporting on facility time in all public services including local government, with a view to capping facility time

**Political Fund**

Requirement to opt in not opt out

Applies to all members within three months of Royal Assent

To be renewed every five years

New Certification Officer regulatory role funded by a Trade union levy

Richard Leonard GMB Scotland Political Officer